



NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY (NEMA)
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NEMA INTERNAL ADVERT 17TH OCTOBER 2025

The National Environment Management Authority (NEMA) was established under the National Environment Act, Cap.153 and continued under the National Environment Act No.5 of 2019 as the Principal Agency for Environment Management in Uganda with mandate to Regulate, Monitor, Supervise and Coordinate all activities relating to the environment in Uganda.

Applications are hereby invited from suitably qualified NEMA staff to fill the below vacant position below.

	Position	Scale	No. advertised
1.	Manager Environment Planning and Coordination	E2	1

Details of the Job Descriptions and Person Specifications for the above position is available on the NEMA website www.nema.go.ug

Potential candidates should download an application form from the NEMA website, fill the form and attach "O" and "A" level certificates, Bachelor's and Postgraduate Degree Transcripts and Certificates, Professional certificates where applicable and Employment letters in **one pdf file** named: "Position-Name of Applicant".

The **one pdf file** should be submitted to ed@nema.go.ug not later than **24th October, 2025**. Applications not in **one pdf file** and those arriving after closing time will not be considered.

Only succesful candidates at any stage shall be contacted.

Any form of lobbying to Executive Director, Board or any other authority or individual will lead to automatic disqualification of the Applicant.

Barirega Akankwasah, PhD
EXECUTIVE DIRECTOR

JOB DESCRIPTIONS AND PERSON SPECIFICATIONS FOR INTERNAL JOB ADVERT 17TH OCTOBER 2025

JOB TITLE	Manager Environment Planning and Coordination
DEPARTMENT	Environment Planning and Coordination
REPORTS TO	Senior Manager Environment Planning and Coordination
SALARY SCALE	NEMA E2-2
SUPERVISES	Principal Spatial Planner-Built Environment Principal Spatial Planner-Natural Environment Senior Lead Agency Coordinator

MAIN PURPOSE OF THE JOB

To spearhead Environment Management Planning and Lead Agency Coordination in Uganda

DUTIES AND RESPONSIBILITIES

1. Spearhead the development and implementation of Departmental Work Plans, Budgets and prepare timely reports
2. Coordinate development and implementation of the National Environment Management Plan
3. Support development and implementation of Local Governments and Urban Authorities' Environment Action Plans
4. Coordinate development and implementation of Environment and Natural Resources Ecosystems, Species and Genetic Resources Management Plans and Strategies
5. Spearhead timely preparation of the State of Environment Reports for Uganda
6. Develop and promote natural resources valuation and natural capital accounting systems in Uganda
7. Establish an effective and functional Lead Agency Coordination Framework
8. Develop and Implement a Performance Management Scheme for Lead Agencies on Environment Planning, Management and Reporting
9. Effectively contribute to development and management of the Environment Information Management System
10. Coordinate with other departments to ensure that all matters relevant to Environment Planning and Lead Agency Coordination are mainstreamed
11. Support and promote applied research on best practices on Environmental Planning and Stakeholder coordination
12. Support public awareness and education about Environment Planning and Lead Agency Coordination
13. Supervise and appraise staff under the Division
14. Perform any other official duties as may be assigned by the Supervisor



PERSON SPECIFICATIONS

QUALIFICATIONS:

An Honours Bachelor of Science Degree in the relevant field of Environment and Natural Resources Management or Natural Resources Economics

A Master's Degree in a relevant field of Natural Resources Economics or Environment and Natural Resources Management or Environment Planning

Training in Geographical Information Systems (GIS) and Remote Sensing

EXPERIENCE:

Must have at least Eight Years (8) relevant professional working experience in Environment Planning and Management three of which should have been at principal level in a reputable organization.

